ACADEMIC CALENDAR 2022-23

Hons. / Major Subject

Unit	Торіс	No of Lectures	Faculty
Unit I:	[Marketing: Concept, Nature, Functions & Importance; Selling vs. Marketing:] SS [Marketing Environment: Nature, Types & Strategies to deal with Internal & External (Micro& Macro) Marketing Environment] AC; [Ethical & Social Responsibilities of Marketing] SS	20	Aditi Chatterjee
Unit II:	Definition, Objectives, Marketing System, Types of Marketing; Marketing Information System: Definition and Components; Marketing Research: Process & Significance	10	Aditi Chatterjee
Unit III:	Consumer Behaviour & its characteristics, Factors Influencing the Consumer Behaviour, Consumer Buying Process, Buying Motives, Consumer Markets in India, Models of Consumer Behaviour- Phenomenological models, Logical Models (short explanation with example of each), Theoretical model (Howard-Sheth Model)	10	Aditi Chatterjee
Unit IV:	Market Segmentation: Concept, Importance and basis, Target Market Selection; Market Positioning: Concept & Importance, Market Repositioning; Product Differentiation vs. Market Segmentation; Contemporary issues in Marketing	20	Aditi Chatterjee
	Total No of Lectures	60	·

ACADEMIC CALENDAR 2022-23

Hons. / Major Subject

CC2 - Advertising I

Unit	Торіс	No of Lectures	Faculty
Unit I:	Advertising: Meaning, Features, Functions; Setting of Advertising objectives; Advertising Budget;	10	Dipankar Mukherjee
Hair II.	Approaches of Advertising - DAGMAR (defining Advertising Goals for Measured Advertising Results), AIDA (Attention, Interest, Desire and Action)	10	Dinantar Mulibaria
Unit II:		10	Dipankar Mukherjee
Unit III:	Advertising Media: Media Types & its Evolution, Characteristics, Advantages, Disadvantages, Factors Affecting Media Choice;	10	Dipankar Mukherjee
Unit IV:	Various classifications of Advertising: i) Primary Demand & Selective Demand ii) Commercial & Non-commercial advertisements iii) Classify & Display advertisements iv) Consumer & Business advertisements v) Cooperative advertisements	10	Dipankar Mukherjee
Unit V:	Internet Advertising- Meaning, Components, Advantages, Limitations, Types of Internet Advertising	5	Dipankar Mukherjee
Unit VI:	Advertising Appeals	5	Dipankar Mukherjee
Unit VII:	 a. Advertising & the Indian Economy: Role of Advertising in the Indian economy, Impact of advertising on the Indian Economy b. Advertising and Indian Art and cultureHistorical Perspective of Advertising; Folk Media; Folk Theatre forms (Tamasha, Nautanki, Jatra); Ajanta Cave Painting, Kalighat Pot Painting; Colour Appeals, Indian Appeals of Colour, General Appeals of colour; Indian Body Language; Six Limbs of Indian Art; Durga Puja; Basics of Indian Music and Dance. c. Advertising and Indian Society: Social benefits of advertising; Impact of advertising on attitudes, behaviour, norms, perceptions and lifestyle d. Misleading and Deceptive advertisements 	10	Dipankar Mukherjee (a.c.d) 5 & Sangeeta Sen (b) 5
	Total No of Lectures	60	*

DEPARTMENT : ADVERTISING SALES PROMOTION AND SALES MANAGEMENT <u>ACADEMIC CALENDAR 2022-23</u>

Hons. / Major Subject

CC3 -Introduction to Marketing Management II

Unit	Торіс	No of Lectures	Faculty
	Marketing Management: Concept Philosophy & Process; Marketing Mix: Definition, Importance & Factors Determining Marketing Mix; Meaning & Nature of Product, Concept of Product Mix; Product Planning and New Product Development; Product Life Cycle; Product Packaging: Definition, Functions		
Unit I:	And Requisites Of Good Packaging, Labeling	25	Aditi Chatterjee
	Pricing: Concept, Objectives & Factors Affecting Price of A Product, Pricing Policies And Strategies, Types		
Unit II:	of Pricing Decisions, Pricing Methods	15	Aditi Chatterjee
Unit III:	Place: Concept, Objectives & Importance of Channels of Distribution Of Consumer Goods, Types Of Channels Of Distribution, Factors Affecting Choice Of Distribution Channels	10	Aditi Chatterjee
	Promotion: Meaning, Nature & Importance, Tools of Promotion, Concept of Promotion Mix and Factors		
Unit IV:	Affecting Promotion Mix, Emerging Trends in marketing	10	Aditi Chatterjee
Unit V:	Direct Marketing: Features, functions, Advantages, Disadvantages and Direct Marketing Strategies	5	Aditi Chatterjee
	Total No of Lectures	65	

ACADEMIC CALENDAR 2022-23

Hons. / Major Subject

CC4 - Advertising II

Importance of Media Research in planning; Sources of media research - Audit Bureau of Circulation - Press Audits - National readership survey/IRS - Businessment's readership	Unit	Торіс	No of Lectures	Faculty
Audita' National Readership survey/IRS' Businessman's readership survey - Television - Auditince measurement - TRP - Autonanal Revisions und - Authora State cable network study - Reach and coverage study - CB listenership survey 5 Dipankar Multi III. Selecting suitable media options- TV, Radio, Magazine, Newspapers, Pamphiets and brochures, direct mail, outhor media outhor media control of media options- TV, Radio, Magazine, Newspapers, Pamphiets and brochures, direct mail, outhor media outhor media outhor media outhor of Readership survey - Cost per ribusand - Cost per rating - Wiseta - Circulation - Pass-along rate (print) 10 Dipankar Multi VIII. Eralusation of Acherising Effectiveness International Audit of Pass-along rate (print) Eralusation of Acherising Effectiveness International Audit of Pass-along rate (print) Eralusation of Acherising Effectiveness International Audit of Pass-along rate (print) Eralusation of Acherising Effectiveness International Audit of Pass-along rate (print) Eralusation of Acherising Advances International Audit of Pass-along rate (print) Eralusation of Acherising Advances International Audit of Pass-along rate (print) Eralusation of Acherising Advances International Audit of Pass-along rate (print) International Advances International Audit of Pass-along rate (print) International Advances International Audit of Pass-along Advances International Audit of Pass-along Advances International Audit of Pass-along Advances International Advances	Unit I:	media planning • Media planning process • Media planning for consumer goods • Media planning for	5	Dipankar Mukherjee
Unit III: Criterion for selecting media vehicles: Reach + Frequency - GRPS - Cost efficiency - Cost per thousand - Cost per rating - Wase - Circulation - Pass-along rate (print) Evaluation of Advertising Effectiveness - Importance And Difficulties - Importance - Importance And Difficulties - Importance - Imp	Unit II:	Audits • National readership survey/IRS • Businessmen's readership survey • Television • Audience measurement • TRP •National television study • ADMAR satellite cable network study • Reach and	5	Dipankar Mukherjee
Unit V: Criterion for selecting media vehicles: Reach - Frequency - GRPS - Cost efficiency - Cost per thousand - Cost per rating - Waste - Circulation - Pass-allong rate (print) Evaluation of Advertising Effectiveness - Importance And Difficulties I Mechant of Messing Advertising Effectiveness I According To Time (Pre And Post Testing) III According To Time (Pre And Post Testing) III According To Time (Pre And Post Testing) III According To Disperite (Communication And Sales) III According To Time (Pre And Post Testing) III According To Esting (Experiment And Survey) - Pre-sesting Method III Pre-sesting Method	l lecia III.		E	Dinankar Muldhariaa
Importance And Difficulties I Methods of Measuring Advertising Electiveness i) According To Time (Pre And Post Testing) ii) According To Time (Pre And Post Testing) ii) According To Lectrique (persperiment And Sales) iii) According To Lectrique (persperiment And Survey) Pre-aesting Method i) Measuring Consumer Avarancess ii) Dirucet Mail Test iii) Method Method ii) Pesychological Scoring Method ii) Pesychological Scoring Method ii) Pess Lesting Method ii) Pess Test iii) Lindia Conomy b. Advertising & the Indian Economy: Role of Advertising Test Lesting		Criterion for selecting media vehicles: Reach • Frequency • GRPS • Cost efficiency • Cost per thousand •		Dipankar Mukherjee
Unit VI: ViEnquiry Test 10 Dipankar Muki Unit VI: Advertising & the Indian Economy: Role of Advertising in the Indian economy, Impact of advertising on the Indian Economy b. Advertising and IndianArt and culture-Historical Perspective of Advertising; Folk Media; Folk Theatre forms (Tamasha, Nautanki, Jatra); Ajanta, Ralighat Port Painting; Colour Appeals, Indian Appeals of Colour, General Appeals of colour; Indian Body Language; Six Limbs of Indian Art; Durga Puja; Basics of Indian Music and Dance. c. Advertising and Indian Society: Social benefits of advertising; Impact of advertising on attitudes, behaviour, norms, perceptions and lifestyle d. Misleading and Deceptive advertisements 10 Dipankar Muki Advertising Agency Their role and importance in Advertising Reasons For Having advertising Campaigns Advertising Agencies i. Organization Pattern - Organization structure, Function ii. Definition Of Different Departments- Plan Board , Creative Services, Marketing Services , Account Management , Finance Range Of Other Services offered Selection Of Advertising Agency i. Factors Considered ii. Steps In Selection Adjentising Department Advertising Department		Importance And Difficulties Methods Of Measuring Advertising Effectiveness i) According To Time (Pre And Post Testing) ii) According To Objective (Communication And Sales) iii) According to technique (experiment And Survey) Pre-testing Method i) Measuring Consumer Awareness ii) Direct Mail Test iii) Mechanical Method iv) Psychological Scoring Method v) Sales Experiment Post- testing Method i) Recognition Method ii) Recognition Method ii) Recognition Method iii) Recall Test iii) Attitude Change Rating		
Unit VI: Advertising Appeals a. Advertising & the Indian Economy: Role of Advertising in the Indian economy, Impact of advertising on the Indian Economy b. Advertising and IndianArt and culture Historical Perspective of Advertising; Folk Media; Folk Theatre forms (Tamasha, Nautanki, Jatra); Ajanta Cave Painting, Kalighat Pot Painting; Colour Appeals, Indian Appeals of Colour, Indian Body Language; Six Limbs of Indian Art; Durga Puja; Basics of Indian Music and Dance. c. Advertising and Indian Society: Social benefits of advertising; Impact of advertising on attitudes, behaviour, norms, perceptions and lifestyle Unit VII: Advertising Agency • Their role and importance in Advertising • Broad Functions i. As consultant to clientsFormulation Of Advertising • Broad Functions ii. Placing Of Advertising Campaigns • Advertising Agencies ii. Organization Pattern - Organization structure, Function iii. Definition Of Different Departments- Plan Board , Creative Services, Marketing Services , Account Management , Finance • Range Of Other Services offreed • Selection Of Advertising Agency i. Factors Considered iii. Steps In Selection Valvertising Department • Advertising Department	Unit V:	,	10	Dipankar Mukherjee
the Indian Economy b. Advertising and IndianArt and culture Historical Perspective of Advertising; Folk Media; Folk Theatre forms (Tamasha, Nautanki, Jatra); Ajanta Cave Painting, Kalighat Pot Painting; Colour Appeals, Indian Appeals of Colour, General Appeals of colour, Indian Body Language; Six Limbs of Indian Art; Durga Puja; Basics of Indian Music and Dance. c. Advertising and Indian Society: Social benefits of advertising; Impact of advertising on attitudes, behaviour, norms, perceptions and lifestyle d. Misleading and Deceptive advertisements 10 Dipankar Muki Advertising Agency Their role and importance in Advertising Broad Functions i. As consultant to clients——Formulation Of Advertising Campaigns ii. Placing Of Advertising Reasons For Having advertising Campaigns Advertising Agencies i. Organization Pattern - Organization structure, Function ii. Definition Of Different Departments- Plan Board , Creative Services, Marketing Services , Account Management , Finance Range Of Other Services offered Selection Of Advertising Agency i. Factors Considered ii. Steps In Selection Unit VII: Advertising Department Advertising Department		Advertising Appeals		Dipankar Mukherjee
• Their role and importance in Advertising • Broad Functions i. As consultant to clientsFormulation Of Advertising Campaigns ii. Placing Of Advertising • Reasons For Having advertising Campaigns • Advertising Agencies i. Organization Pattern - Organization structure, Function ii. Definition Of Different Departments- Plan Board , Creative Services, Marketing Services , Account Management , Finance • Range Of Other Services offered • Selection Of Advertising Agency i. Factors Considered ii. Steps In Selection Unit VII: • Agency Commission and Fee 10 Dipankar Mukl	Unit VII:	the Indian Economy b. Advertising and IndianArt and culture. Historical Perspective of Advertising; Folk Media; Folk Theatre forms (Tamasha, Nautanki, Jatra); Ajanta Cave Painting, Kalighat Pot Painting; Colour Appeals, Indian Appeals of Colour, General Appeals of colour; Indian Body Language; Six Limbs of Indian Art; Durga Puja; Basics of Indian Music and Dance. c. Advertising and Indian Society: Social benefits of advertising; Impact of advertising on attitudes, behaviour, norms, perceptions and lifestyle	10	Dipankar Mukherjee
Advertising Department	Unit VII:	Their role and importance in Advertising Broad Functions i. As consultant to clientsFormulation Of Advertising Campaigns ii. Placing Of Advertising Reasons For Having advertising Campaigns Advertising Agencies i. Organization Pattern - Organization structure, Function ii. Definition Of Different Departments- Plan Board , Creative Services, Marketing Services , Account Management , Finance Range Of Other Services offered Selection Of Advertising Agency i. Factors Considered ii. Steps In Selection	10	Dipankar Mukherjee
Unit VIII: Its Function And Organization 5 Dipankar Muki	J.II. VII.	Advertising Department	10	Siparinal Manueljec
Total No of Lectures 65	Unit VIII:		5	Dipankar Mukherjee

DEPARTMENT : ADVERTISING SALES PROMOTION AND SALES MANAGEMENT <u>ACADEMIC CALENDAR 2022-23</u>

Hons. / Major Subject

CC5- Personal Selling And Salesmanship

Unit	Торіс	No of Lectures	Faculty
	Natural Observation Constitution and Institution of Developing		
	Nature and Characteristics and Importance of Personal Selling		
	Door to door selling Nature & Characteristics of Personal selling		
	Nature a Characteristics of Personal senting Strength and weakness		
	Role of Personal Selling in Marketing		
	Professionalising Salesmanship		
	Situations where Personal Selling is more effective than Advertising		
Unit I:	Cost of Advertising Vs Cost of Personal Selling	10	Aditi Ohattariaa
Unit I:	Cost of Advertising Vs Cost of Personal Selling	10	Aditi Chatterjee
	AIDA model of selling		
	Selling situations		
	Types of sales person		
	• Buyer seller Dyad		
	Diversity of Personal Selling		
	AIDA theory In selling		
	• Peddlers		
	Professionalsales person		
	 Peddler VS professional sales person 		
Unit II:	Industrial sales person	10	Aditi Chatterjee
	Types of Market -		
	Consumer and industrial markets		
	Characteristics and implications for selling function:		
	Difference between organisation and consumer behaviour		
	Organisation buyer behaviour		
	Factor affecting organization buyer behaviour		
Unit III:	racion directing organization bayor benevious	15	Aditi Chatterjee
	Background Knowledge essential to sales person-		•
	Knowledge of products		
	Company and competition		
Unit IV:	Different stages of personal selling process	10	Aditi Chatterjee
	Qualities of successful sales person with particular reference to consumer services		
	Personal selling skills • Personal development- Goal Setting		
	Personal selling skills Personal development- Goal Selling Positive mental attitude		
	Fosiave mental autidue Effective Communication		
	• Art of persuasion		
Unit V:	Time Management	15	Aditi Chatterjee
J	Total No of Lectures	60	

ACADEMIC CALENDAR 2022-23

Hons. / Major Subject

CC 6-Sales Promotion

Unit	Торіс	No of Lectures	Faculty
Unit I:	Nature and importance of sales promotion, its role in marketing.	10	Dipankar Mukherjee
Unit II:	Forms of sales promotion: Consumer oriented sales promotion, trade oriented sales promotion and sales force oriented sales promotion.	15	Dipankar Mukherjee
Unit III:	Major tools of sales promotion: Samples, point of purchase, displays and demonstration. Exhibition and Fashion shows, sales contest and game of chance and skills, lotteries, gifts, offers, premium and free goods, Prince packs, rebates, patronage, rewards etc.Conventions, conference and trade shows, specialities and novelties, Developing a sales promotion programmes, pre testing implementing, evaluating the results and making necessary modification	25	Dipankar Mukherjee
Unit IV:	Integration of Sales Promotion with advertising	10	Dipankar Mukherjee
	Total No of Lectures	60	

ACADEMIC CALENDAR 2022-23

Hons. / Major Subject

CC7 - Brand Management

Unit	Topic	No of Lectures	Faculty
	Brand Management: Definition, History, Global Brands, Brand Orientation, Role of Social Media in		
Unit I:	Marketing Brands	15	Sangeeta Sen
	Important Concepts of Brand Management: Definition of Brand, Brand name, Brand Attributes, Brand Positioning, Brand Identity, Sources of Brand Identity, Brand Image, Brand Personality, Brand Awareness, Brand Loyalty, Brand Association, Brand Preference, Building a brand, Brand Equity, Brand Equity and Customer Equity, Brand Extension, Co-Branding		
Unit II:	Customer Equity, Drand Extension, Co-Dranding	25	Sangeeta Sen
	Branding Decisions:		
	i) Branding decisions		
	ii) Brand Sponsor decision		
	iii) Brand name decision		
	iv) Brand Strategy Name		
	v) Brand Repositioning;		
Unit III:	 Tips for successful brand management 	20	Sangeeta Ser
	Total No of Lectures	60	

ACADEMIC CALENDAR 2022-23

Hons. / Major Subject

SEC A1 : Copy Writing

Unit	Topic	No of Lectures	Faculty
	Copy writing, Introduction, Responsibility of copy writer, Attributes of a good copy writer, Principles of		
Unit I:	copy writing	5	Dipankar Mukherjee
Unit II:	How to write an effective advertising copy, Application of AIDA copy writing	5	Dipankar Mukherjee
Unit III:	Teaser Campaign and Campaign	2	Dipankar Mukherjee
	Writing for print media: Headlines • Sub headlines • Body Copy • Body of the Body Copy• Slogan •		
Unit IV:	Captions • Structuring the copy	3	Dipankar Mukherjee
Unit V:	Understanding the medium and writing for TV, Cinema, Radio, Innovativemedium, Internet, SMS	5	Dipankar Mukherjee
Unit VI:	Principles of writing press release copy	2	Dipankar Mukherjee
Unit VII:	Writing copy for mail order, direct mail, trade directory, classified advertisement, B2B advertising	3	Dipankar Mukherjee
Unit VII:	Different types of Copy• Advertorial • Infomercial • Comparative copy • Copy for different languages	5	Dipankar Mukherjee
	Total No of Lectures	30	

ACADEMIC CALENDAR 2022-23

Hons. / Major Subject

SEC A2 : Content Writing

Unit	Topic	No of Lectures	Faculty
	What is Content Writing and how is it different from copy writing		No Student Opted
	Evolution of Content Writing		No Student Opted
	Scope of Content Writing		No Student Opted
	Types of Content Writing		
	i)Article		
	ii) Blogs		
	iii) Web Content		No Student Opted
	Tools of Content Writing		No Student Opted
	Relationship between marketing and content writing (inbound marketing, direct marketing, relationship building and		
	management, brand building)		No Student Opted
	Total No of Lectures	0	

ACADEMIC CALENDAR 2022-23

Hons. / Major Subject

CC 8 - Sales Force Management-I

	ou o - outes Force managements		
Unit	Topic	No of Lectures	Faculty
Unit I:	Importance of sales force and its management and introduction regarding what is sales force and its management.	5	Dipankar Mukherjee
		-	
	FUNCTIONS OF SALES MANAGERS (Brief). Planning Functions :		
	a) Setting the sales objective		
	b) Designing the sales programme c) Formulating Policies		
	d) Designing and development of the Sales Organization		
	Operating Functions :		
	i. Management of sales forces a) Recruitment		
	b) Selection		
	c) Training		
	d) Development e) Control		
	f) Motivation		
	g) Direction		
	h) Control		
	i) Territory Management ii. Establishing working relationship with other Departmental Heads.		
	iii. Establishing Communication System both upward and downward.		
Unit II:		10	Dipankar Mukherje
			r
	RECRUITMENT AND SELECTION:		
	Unit IV:		
	Recruitment What is requirement?		
	What is recruitment? Recruitment Sources - advertisement, employment agencies, educational institutions,		
	salesman of Non- competitor companies, salesman of competing companies, inter transfer,		
	recommendation of present salesman.		
	• Selection		
	Importance and Need for selection		
	Selection policy decision Selection tools		
	Difficulties to be encountered in selection the right personnel		
Unit III:	Interview type.	15	Dipankar Mukherje
	Training And Direction i. Need of training		
	ii. Objectives of training		
	iii. Advantages of good training programme		
	iv. Deciding training content v. Selecting training methods		
	vi. Organization for sales training		
	vii. Evaluation of training programme		
	viii. Informal training		
	Direction The essence of sales leadership		
Unit IV:	Sales managers' leadership roles	10	Dipankar Mukherj
	MOTIVATION AND COMPENSATION		
	Meaning of motivation, Motivation Theories (in brief), Need for motivating the sales force. Methystical tackgings a g		
	Motivational techniques e.g. a) Meeting between managers and sales force		
	b) Clarity of job		
	c) Sales targets or quotas		
	d) Sales contest		
	d) Sales contest e) Sales- convention and conferences f) Positive affect -praise, feedback, warmth and understanding of personal problems, etc. g) Leadership style of manager		
	d) Sales contest e) Sales- convention and conferences f) Positive affect -praise, feedback, warmth and understanding of personal problems, etc. g) Leadership style of manager h) Freedom to work		
	d) Sales contest e) Sales- convention and conferences f) Positive affect -praise, feedback, warmth and understanding of personal problems, etc. g) Leadership style of manager		
Unit V:	d) Sales contest e) Sales- convention and conferences f) Positive affect -praise, feedback, warmth and understanding of personal problems, etc. g) Leadership style of manager h) Freedom to work i) Reward and recognition	10	Dipankar Mukherj
Unit V:	d) Sales contest e) Sales- convention and conferences f) Positive affect -praise, feedback, warmth and understanding of personal problems, etc. g) Leadership style of manager h) Freedom to work i) Reward and recognition j) Persuasion k) Financial Incentives, Fringe benefits.	10	Dipankar Mukherj
Unit V:	d) Sales contest e) Sales- convention and conferences f) Positive affect -praise, feedback, warmth and understanding of personal problems, etc. g) Leadership style of manager h) Freedom to work i) Reward and recognition j) Persuasion	10	Dipankar Mukherj
Unit V:	d) Sales contest e) Sales- convention and conferences f) Positive affect -praise, feedback, warmth and understanding of personal problems, etc. g) Leadership style of manager h) Freedom to work i) Reward and recognition j) Persuasion k) Financial Incentives, Fringe benefits. APPRAISAL OF PERFORMANCE • Need for appraisal of performance • Some basic issues involved in appraisal of performance. Viz: Evaluation based on	10	Dipankar Mukherj
Unit V:	d) Sales contest e) Sales- convention and conferences f) Positive affect -praise, feedback, warmth and understanding of personal problems, etc. g) Leadership style of manager h) Freedom to work i) Reward and recognition j) Persuasion k) Financial Incentives, Fringe benefits. APPRAISAL OF PERFORMANCE • Need for appraisal of performance • Some basic issues involved in appraisal of performance. Viz: Evaluation based on qualitative, vis -a - vis quantitative data, comparison of the results of evaluation, problems	10	Dipankar Mukherj
Unit V:	d) Sales contest e) Sales- convention and conferences f) Positive affect -praise, feedback, warmth and understanding of personal problems, etc. g) Leadership style of manager h) Freedom to work i) Reward and recognition j) Persuasion k) Financial Incentives, Fringe benefits. APPRAISAL OF PERFORMANCE • Need for appraisal of performance • Some basic issues involved in appraisal of performance. Viz: Evaluation based on	10	Dipankar Mukherj
Unit V:	d) Sales contest e) Sales- convention and conferences f) Positive affect -praise, feedback, warmth and understanding of personal problems, etc. g) Leadership style of manager h) Freedom to work i) Reward and recognition j) Persuasion k) Financial Incentives, Fringe benefits. APPRAISAL OF PERFORMANCE • Need for appraisal of performance • Some basic issues involved in appraisal of performance. Viz: Evaluation based on qualitative, vis -a - vis quantitative data, comparison of the results of evaluation, problems of determining standard of performances, periodicity of evaluation, Company Data Base as a basis of developing the system of evaluation etc. • Performance Standards Viz: Sales quotas, Sales coverage effectiveness index, Sales	10	Dipankar Mukherj
Unit V:	d) Sales contest e) Sales- convention and conferences f) Positive affect -praise, feedback, warmth and understanding of personal problems, etc. g) Leadership style of manager h) Freedom to work i) Reward and recognition j) Persuasion k) Financial Incentives, Fringe benefits. APPRAISAL OF PERFORMANCE • Need for appraisal of performance • Some basic issues involved in appraisal of performance. Viz: Evaluation based on qualitative, vis -a - vis quantitative data, comparison of the results of evaluation, problems of determining standard of performances, periodicity of evaluation, Company Data Base as a basis of developing the system of evaluation etc.	10	Dipankar Mukherje Dipankar Mukherje

ACADEMIC CALENDAR 2022-23

Hons. / Major Subject

CC 9 - Public Relations and Publicity

Unit	Торіс	No of Lectures	Faculty
Unit I:	Public relations: Meaning; features, growing importance, role in marketing.	10	Aditi Chatterjee
	Major tools of public relations: News, Speeches, Special Events, handouts and leaflets, audio - visual, public		
Unit II:	service activities, miscellaneous tools.	20	Aditi Chatterjee
Unit III:	Public Relations Strategies	20	Aditi Chatterjee
Unit IV:	Publicity: Meaning, Goals, Importance, PR Vs Publicity	10	Aditi Chatterjee
	Total No of Lectures	60	

ACADEMIC CALENDAR 2022-23

Hons. / Major Subject

CC10 - Legal Aspects of Marketing& Advertising

Unit	Торіс	No of Lectures	Faculty
Unit I:	The Consumer Protection Act 1986: Features, Rights And Responsibilities Of Consumers, Redressal Mechanism • Environment Protection Act 1986: Features, Offences, Prevention And Control Of Environment Pollution. • The Essential Commodities Act 1955: Features, Essential Commodities, Control Of Production, Supply And Distribution Of Commodities, Public Interest	5	Aditi Chatterjee
Unit II:	The Prevention Of Food Adulteration Act 1951: Features, Adulteration Of Food And Penalties • The Drugs And Magic Remedies (Objectionable Advertisement) Act 1954: Advertisements Related To Self Medication And Harmful Drugs, Prohibition Of False Claims • The Bureau Of Indian Standards Act 1986: Features, Procedure For BIS Standards, Offences And Penalties • The Agricultural Produce Grading And Marketing Act (AGMARK) 1937: Features, Offences And Penalties	15	Aditi Chatterjee
Unit III:	The Trademarks Act 1999: Features, Trademarks, Offences And Penalties • The Patents Act 1970 : Features, Patents, Offences And Penalties • The Information Technology Act 2000: Features, Digital Signature, Digital Signature Certificate And Certifying Authorities	15	Aditi Chatterjee
Unit IV:	The Standards Of Weights And Measures Act 1976: Features, Rules Applicable To Retail Business • The Packaging Rules: Rules Related To Only Small And Retail Products • The Competition Act : Features, And Regulatory Framework For Retail Business	15	Aditi Chatterjee
	Legal and Ethical Aspects of Sales Promotion, Public Relations		
Unit V:		10	Aditi Chatterjee
Unit VI:	Advertising Regulations Agencies, Advertising Regulations	5	Aditi Chatterjee
	Total No of Lectures	65	,

ACADEMIC CALENDAR 2022-23

Hons. / Major Subject

SEC B1 - Business Communication and Personality Development

Unit	Торіс	No of Lectures	Faculty
	Business Communication& Personality Development		
Unit I:	Nature of Communication Process of Communication, Types of Communication (verbal & Non Verbal), Importance of Communication, Different forms of Communication, Barriers to Communication Causes, Linguistic Barriers, Psychological Barriers, Interpersonal Barriers, Cultural Barriers, Physical Barriers, Organizational Barriers	5	Dipankar Mukherjee
	Business Correspondence: Letter Writing, presentation, Inviting quotations, Sending quotations,		
Unit II:	Placingorders, Inviting tenders, Sales letters.	5	Dipankar Mukherjee
Unit III:	Sales Report Writing- Characteristics, Importance, Elements of structure.	5	Dipankar Mukherjee
Unit IV:	Oral Presentation, Importance, Characteristics, Presentation Plan, Power point presentation, Visual aids. How to make a presentation, the various presentation tools, along with guidelines ofeffective presentation, boredom factors in presentation and how to overcome them, interactive presentation & presentation as part of a job interview, art of effective listening.	10	Dipankar Mukherjee
OTHE TV.	Total No of Lectures		Dipantal Mukilerje

ACADEMIC CALENDAR 2022-23

Hons. / Major Subject

SEC B1 - Graphics Designing& Product Photography

Unit	Торіс	No of Lectures	Faculty
	Graphics Designing		
	Graphics Designing& Product Photography		
	• The history of graphic design.		
	Elements of Graphic Designing		
	 What a layout is and how to create an effective one. 		
	Principles of Graphics Designing		
	 About lettering/fonts and their implications. 		
	 What a logo is and how to create one. 		
	 The basics of two dimensional design including the elements and principles of art. 		
	 About colour theory and its implications in Graphic Design. 		
	 How to use art criticism effectively. 		
	 About Graphic Design as a career. 		
Unit I:	• Layout of Print Media		No Student Opted
Unit II:	Introduction to Product Photography		No Student Opted
	Total No of Lectures	0	

DEPARTMENT : ADVERTISING SALES PROMOTION AND SALES MANAGEMENT <u>ACADEMIC CALENDAR 2022-23</u>

Hons. / Major Subject

CC 11 - Sales Force Management - II

Unit	Торіс	No of Lectures	Faculty
	SALES FORCE SIZE		
	What is sales force size?		
	 Need for determining size 		
	Models available to aid and assist determination of right - size , Viz marginal Model and		
Unit I:	sales potential model • Limitations of determining sales force size.	5	Dipankar Mukherjee
Onit i.		Ü	Dipaniai maiaioijee
	ORGANIZATION OF SALES DEPARTMENT		
	 Need for sales organization Developing a sales organization 		
	Basic types of organization, viz. Line and staff		
Unit II:	 Geographic product and market based sales organization. 	10	Dipankar Mukherjee
	SALES PLANNING AND CONTROL		
	A. Nature and importance of sales planning		
	B. Sales control		
	• Nature		
	Objectives Process		
	• Difficulties		
	C. Market analysis		
	D. Sales Forecasting		
	Definition		
	Importance		
	 Factors governing sales forecasting Limitations. 		
	E. Methods of forecasting		
	Composite sales force opinionmethod • Executive opinion method		
	User's expectation method		
	• Experts opinion method		
	Part trend sales and trend method Market test method		
Unit III:	Market factor analysis	15	Dipankar Mukherjee
OTHE III.	manor revolutions	10	Dipania maiarejeo
	Sales Budget		
	 Meaning and importance of sales budget Use of sales budget 		
	Methods of sales budgeting		
	i. Rules of thumb		
	ii. Competitive parity method		
	iii. Objective and task method		
	iv. Zero based budgeting • Preparation of sales budget		
	i) Review and analysis of marketing environment		
	ii) Overall objectives		
	iii) Preliminary plan for allocation of resources		
Unit IV:	Budget implementation: establishment of feedback mechanism.	10	Dipankar Mukherjee
	SALES TERRITORY		
	i. Concept of sales territory		
	 ii. Reasons for establishing or reviewing sales territory iii. Determination of basic control unit for territorial boundaries. 		
	iv. Deciding in allocation criteria		
	v. Choosing a starting point		
	vi. Combining of adjacent units		
	vii. Assigning territories to sales people		
I Imia V	viii. Approaches commonly used for designing sales territory Viz. Market build up approach, the work load approach	10	Dinonless Made 1
Unit V:	approach, nie work toau approach	10	Dipankar Mukherjee
]	SALES QUOTA		
	i. Meaning and importance of sales quota		
	ii. Objectives		
	iii. Types iv. Advantages and disadvantages		
	v. Administration		
Unit VI:	vi. Uses	10	Dipankar Mukherjee
	Total No of Lectures	60	

ACADEMIC CALENDAR 2022-23

Hons. / Major Subject

CC 12 - Internship

Unit	Торіс	No of Lectures	Faculty
	Internship	NA	NA
	Total No of Lectures	0	

ACADEMIC CALENDAR 2022-23

Hons. / Major Subject

DSE A1.1 - IMC (Integrated Marketing Communication)

Unit	Торіс	No of Lectures	Faculty
	Role of IMC in Marketing Process, Communication process; Effectiveness of Marketing Communications		
Unit I:		15	Aditi Chatterjee
Unit II:	Steps involved in developing IMC Programme	15	Aditi Chatterjee
	Marketing Communications in various stages of Product Life Cycle		
Unit III:		15	Aditi Chatterjee
	Marketing Communication through Product cues, Marketing Communication through Price cues, Place as a component in Marketing Communication, Promotion as a component in Marketing Communication.		
Unit IV:		15	Aditi Chatterjee
	Total No of Lectures	60	

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Hons. / Major Subject

DSE - A 1.2 - Service Marketing & Rural Marketing

Unit	Торіс	No of Lectures	Faculty
	Service Marketing- Introduction: Concept of Services, nature, characteristics, reasons for growth, Indian		
Unit I:	scenario, and differentiation of services		No Student Opted
Unit II:	Managing Services: • Service marketing mix: elements service product development • Service pricing methods • Place - Managing channels and intermediaries for service delivery • Promotion mix for services.		No Student Opted
	Service Marketing in organizations:-•Travel & Tourism • Health Care • Financial Services • Educational Services • Information Technology & Communication Services		
Unit III:			No Student Opted
Unit IV:	Case lets		No Student Opted
Unit V:	Rural Marketing- Introduction : Concept, Nature & scope, Importance of rural marketing, evolution of rural marketing, rural vs. urban markets, rural marketing environment and its impact on marketing strategies, challenges of rural marketing, Thompson Rural Market Index		No Student Opted
Unit VI:	Rural Consumer: Characteristics of rural buyer; factors affecting rural buying behaviour, buying pattern of rural consumers, rural market segmentation; Product planning, quality strategy, packaging strategy, branding strategy, promotional strategy, pricing strategy, distribution and logistics in rural markets.		No Student Opted
Unit VII:	Marketing of agricultural inputs: Concept of agricultural inputs, co-operative marketing, Contract Farming, public distribution system, agricultural marketing in India - problems and prospects.		No Student Opted
Unit VIII:	Financial Institutions in Rural Market: NABARD, State Co-operative Banks, Commercial Bank, Kisan Credit Card Scheme		No Student Opted
Unit IX:	Case lets		No Student Opted
	Total No of Lectures	0	•

ACADEMIC CALENDAR 2022-23

Hons. / Major Subject

DSE - B1 - Retail Business Management

Unit	Торіс	No of Lectures	Faculty
Unit I:	Retailing: Concept, Scope and Retail Management. Theories Of Retail Development (Wheel Of Retailing, Retail Accordation, Melting Pot Theory, Polarisation Theory). Contribution of Retailing To Indian Economy. Retail Environment in India, Foreign Direct Investment (FDI) In Retail, Changing Scenario Of Retail business In India	10	Sangeeta Sen
Unit II:	Retail Strategy: Definition, Importance, & Future of Retail Market Strategy. Developing and Applying Retail Strategy. Types of Retailing Formats: Super Market, Hyper Market, Departmental Stores, Convenience Stores, Catalogue Retailers. Non Stores Retailing: Vending Machine, Door To Door selling, Mail Order Business. E-Retailing: Credit Card Transaction, Smart Card and E-Payment, Retailing of Services.	10	Sangeeta Sen
Unit III:	Retail Location: Meaning, Importance, Process and Factors Affecting Location, Merchandising: Concept, Importance, Factors Affecting Buying Decision, Role and Responsibilities of Merchandising.	10	Sangeeta Sen
Unit IV:	Franchising: Definition, Types and Evolution. Franchising Law In India. Outsourcing: Definition, Scope and Importance. Introduction of the Concept Of VAT In Retailing. CRM in Retail: Concept, Types of CRM, Application Of CRM In Retailing, Strategic Framework For CRM In Retail.	15	Sangeeta Sen
Unit V:	Manufacturer Distributor Network Relationship	15	Sangeeta Sen
	Total No of Lectures	60	

ACADEMIC CALENDAR 2022-23

Hons. / Major Subject

CC 13 - Entrepreneurship Development

Unit	Торіс	No of Lectures	Faculty
Unit I:	Definition of Entrepreneurship, Entrepreneur, features of Entrepreneurship, functions of Entrepreneurship, Entrepreneurship & Creativity, Definition of Innovation, and Social Responsibility and Business Ethics, Environmental Awareness	5	Aditi Chatterjee
Unit II:	Evolution of Entrepreneurship in India, Different forms of Entrepreneurship, Small business Entrepreneurship, Roll of small business Entrepreneurship in Indian Economy, Problems of small business Entrepreneurship in India, Industrial and Economic Policies declared by the Government from time to time	5	Aditi Chatterjee
Unit III:	Financial Institution -SIDBI, TFCI, Commercial Bank etc. Identification of Opportunities, SWOT Analysis, Decision Making, Choice of Technology, Make or Buy Decision, Exposure to demand based industries, resource based industries, service based industries, Import substitute and export promotion industries	5	Aditi Chatterjee
Unit IV:	Project Formulation:concept, objective, preparation of a Project Plan, Project Cost Components, Economic Viability, FinancialFeasibility, PERT and CPM	10	Aditi Chatterjee
Unit V:	Human Resource Management- Importance, Role of HRD, Planning, Recruitment, Training and Development, Performance Management (Appraisal), Leadership, Reward Management (Motivation, Positive Reinforcement), Stress Management, HRIS (Human Resource Information System), Work-Life Balance	10	Aditi Chatterjee
Unit VI:	Financing Procedure and financial incentive, costing and pricing, knowledge of capital market, working capital management, fund flow and cash flow, Financial ratios, Break -even Analysis, Management Information System (MIS), Financial Institutions	5	Aditi Chatterjee
Unit VII:	Market Survey techniques, Elements of Marketing Management: Marketing Mix, Packaging, Analysis Marketing Opportunities, Planning and Implementing Marketing Strategies, New Product Development	10	Aditi Chatterjee
Unit VIII:	Business and Industrial Laws; Licensing, Registration, Municipal Byelaws and Insurance coverage; Factory Act, Sales of Goods Act, Partnership Act, Income Tax, Sales Tax and Excise Tax; Pollution Control and Environmental Act.	10	Aditi Chatterjee
	Total No of Lectures	60	•

ACADEMIC CALENDAR 2022-23

Hons. / Major Subject

CC 14 - Project

Unit	Topic	No of Lectures	Faculty
	Project	15	Aditi Chatterjee
	Total No of Lectures	15	

ACADEMIC CALENDAR 2022-23

Hons. / Major Subject

DSE - A2 : Digital Marketing

Unit	Торіс	No of Lectures	Faculty
	History, New non-linear marketing approach, Use in the digital era, Brand awareness: Ease of Access,		
	Competitive advantage, Effectiveness; Latest developments and strategies; Ways to further increase the		
Unit I:	effectiveness of digital marketing	10	Dipankar Mukherjee
Unit II:	Channels; Multi-channel communications, Advantages and limitations	10	Dipankar Mukherjee
	Digital Marketing Strategy, Planning, Stages of planning- Opportunity, Strategy, Action		
Unit III:		10	Dipankar Mukherjee
	Briefings (Online Payments, Disability Web Access, Surveys & Forms, Affiliate & Voucher Marketing,		
	Crowdsourcing), Web Marketing, Search Engine Optimisation (SEO), Online Advertising, Social Media		
	Marketing (Facebook &Linkedin), Mastering Google (AdWords Advertising, Analytics & Applications),		
	Micro Blogging - Twitter, Copy Writing For The Web, Social Media & Mobiles, Mobile Marketing, Email		
Unit IV:	Marketing, Video & Audio (Podcasting) Marketing	30	Dipankar Mukherjee
	Total No of Lectures	60	

ACADEMIC CALENDAR 2022-23

Hons. / Major Subject

DSE B 2 . I : Logistics Operations & Supply Chain Management

Unit	Торіс	No of Lectures	Faculty
Unit I:	Concept; Origin of the term, definition, Functions, Importance	5	Dipankar Mukherjee
Unit II:	Historical Developments	5	Dipankar Mukherjee
Unit III:	Business Process Integration	10	Dipankar Mukherjee
Unit IV:	Concept of Supply Chain Network	5	Dipankar Mukherjee
Unit V:	Components of Supply Chain Management, Reverse Supply Chain	10	Dipankar Mukherjee
Unit VI:	Global Application	5	Dipankar Mukherjee
Unit VII:	Skills, Competencies, Roles and Responsibilities of SCM professionals	10	Dipankar Mukherjee
Unit VIII:	Logistics and SCM	10	Dipankar Mukherjee
	Total No of Lectures	60	

ACADEMIC CALENDAR 2022-23

Hons. / Major Subject

DSE B 2 .2 : Globalisation and International Marketing

Unit	Торіс	No of Lectures	Faculty
Unit I:	Concept; Meaning, contents, benefits, expansion	10	No one opted
Unit II:	International Marketing: Concept, evolution, importance, process	10	No one opted
Unit III:	Scanning International Market	10	No one opted
Unit IV:	International Trade Organization	10	No one opted
Unit V:	Selection of Retail Market: Retailing	10	No one opted
Unit VI:	FDI &MNC: Concept	10	No one opted
	Total No of Lectures	60	